



Glenn Permuy

Glenn Permuy is an experienced manager and skillful arbitrator and facilitator with 50 years of experience in non-profit work. For twelve years (12), he served as Senior Vice President of Services to Clubs, at Boys & Girls Clubs of America (BGCA) where he supervised national staff in Atlanta as well as Regional Vice Presidents and their staff in six regional offices. Glenn led and coordinated major services that Boys & Girls Clubs of America provided to its 4400 local Clubs including Field Services, Military Services, Training and Professional Development, Program Services, Club Safety and Design, Diversity, and Executive Development.

Glenn and his team expanded BGCA's military partnership to now include six branches of the military, with over 460 Club sites worldwide. During his twelve years as Senior Vice President of Services to Clubs, Glenn coordinated the opening of more than 2,600 new Clubs and an increase in the overall effectiveness of Clubs nationwide and on military installations across the world.

While at BGCA, Permuy revised, expanded, and solidified the use of performance measurement and advancement tools, paved the way for Advanced Leadership Programs with two separate partnerships (Clemson University and The Ross School of Business at the University of Michigan).

Prior to serving at BGCA, Glenn served for twenty-one (21) years as the President and Chief Operating Officer of the Boys & Girls Clubs of Tampa Bay in Florida. The organization consisted of three units when he began his executive career in Tampa and he grew it to 16 sites before assuming his role with BGCA in 1997.

Best known for his practical and strategic problem solving approach with issues and challenges, today Glenn remains heavily involved providing guidance to individual non-profit sector leaders as well as serving as President of the World Federation of Youth Clubs.