



**Sonya Llewellyn, SPHR, SHRM-SCP**  
**Director of Program Development, 501(c) Services**

Sonya Llewellyn, SPHR, SHRM-SCP is a 30+-year veteran of the human resources profession and has spent a majority of that career in the nonprofit sector. Currently Sonya serves as the Director of Program Development, for 501(c) – an organization that helps nonprofits leave the state unemployment insurance system and become reimbursing employers. She has vast experience dealing with discipline, documentation, investigations, the creation of policies and procedures and all things HR. She also develops and leads dozens of trainings annually concerning performance appraisals, wage and hour issues, hiring, employee engagement and HR risk management to name a few and works with more than 3000 nonprofit organizations across the US.

Sonya volunteers at several local nonprofits in Northern California and studied Social Work at San Jose State University and earned her certificate in Human Resources Management from the University of California Santa Cruz.